



# BUCKINGHAMSHIRE NEW UNIVERSITY

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## Empowerment Through Research: Bridging Academia and Society

### BNU Alliance Fund

#### Project Title: Development and Enhancement of Hospitality Employability Skills

Missenden Abbey International Hotel and Hospitality School

Lisa Wyld & Alexandra Constantinescu

#### Project Summary:

This project aims to develop a new, short, non-credit bearing course training programme for members and beneficiaries of “**Only a Pavement Away**” which is a charity founded by representatives from the hospitality industry. The charity organisation supports people from disadvantaged backgrounds who are struggling to go into work, to overcome hurdles by finding jobs within the hospitality industry.

#### Project Objectives:

- to deliver a short, non-credit bearing course focused on developing and enhancing employability skills.
- to create capabilities for further training that can be utilised by the external organisation.

#### Key Deliverables

- A set of 4 **training videos** used for asynchronous teaching and learning.
- A total of 4 in-person **training sessions** delivered on site.
- An in-person “**train-the-trainer**” **session** aimed at developing Only a Pavement Away internal trainers to deliver further training sessions.
- A **resource bank** comprising of case studies, examples of good practice, and learning materials aimed to inform and support the training programme.

#### External Partner:

**ONLY A PAVEMENT AWAY**  
STABILITY THROUGH EMPLOYMENT

#### Project Impact:

##### Knowledge Exchange:

- gaining a better understanding of challenges faced by those looking to start or build a career in this industry.
- bridging the recruitment crisis by fostering new career pathways.
- developing and enhancing employability skills and work capabilities.

##### Social Engagement and Inclusivity:

- overcoming employability barriers faced by disadvantaged groups.
- building up on the collaboration between academia, industry, and community support networks - by facilitating training and development programmes for those in need.

# 2024

